

Vice President of Human Resources & Administration The Hillsborough County Aviation Authority

Description: The Hillsborough County Aviation Authority is seeking a Vice President of Human Resources & Administration to provide strategic leadership for the Human Resources, Risk Management and Administrative teams for the Aviation Authority. In addition, this individual will provide management, leadership and direction to the HR senior management staff and serve as the senior level advisor to executives regarding human resources trends. The incumbent also helps to ensure the Authority's compliance with the Florida sunshine and public records laws, financial disclosure requirements and voting conflict standards and disclosures.

Minimum Requirements:

- The Vice President of Human Resources and Administration will need a bachelor's degree with an emphasis in a related field such as business administration or management, human resources, or psychology.
- The incumbent should have at least eight (8) to ten (10) years of experience in human resources, including experience formulating company-wide human resource policy.
- Desirable qualifications include a proven record of managing organizational change, certification in the Society of Human Resource Management (SHRM) or other equivalent professional certification, experience negotiating collective bargaining agreements, experience in self-insured programs for employee benefits, knowledge of employee wellness programs, and experience integrating a performance-based compensation system.

Salary/Benefits: The salary range for this position is \$180,000 - \$200,000 and there is an extraordinary range of benefits.

Submission Deadline: August 23, 2019

Who to Contact:

https://adkexecutivesearch.com/images/uploads/TPA_Vice_President_HR_Administration_Brochure.pdf